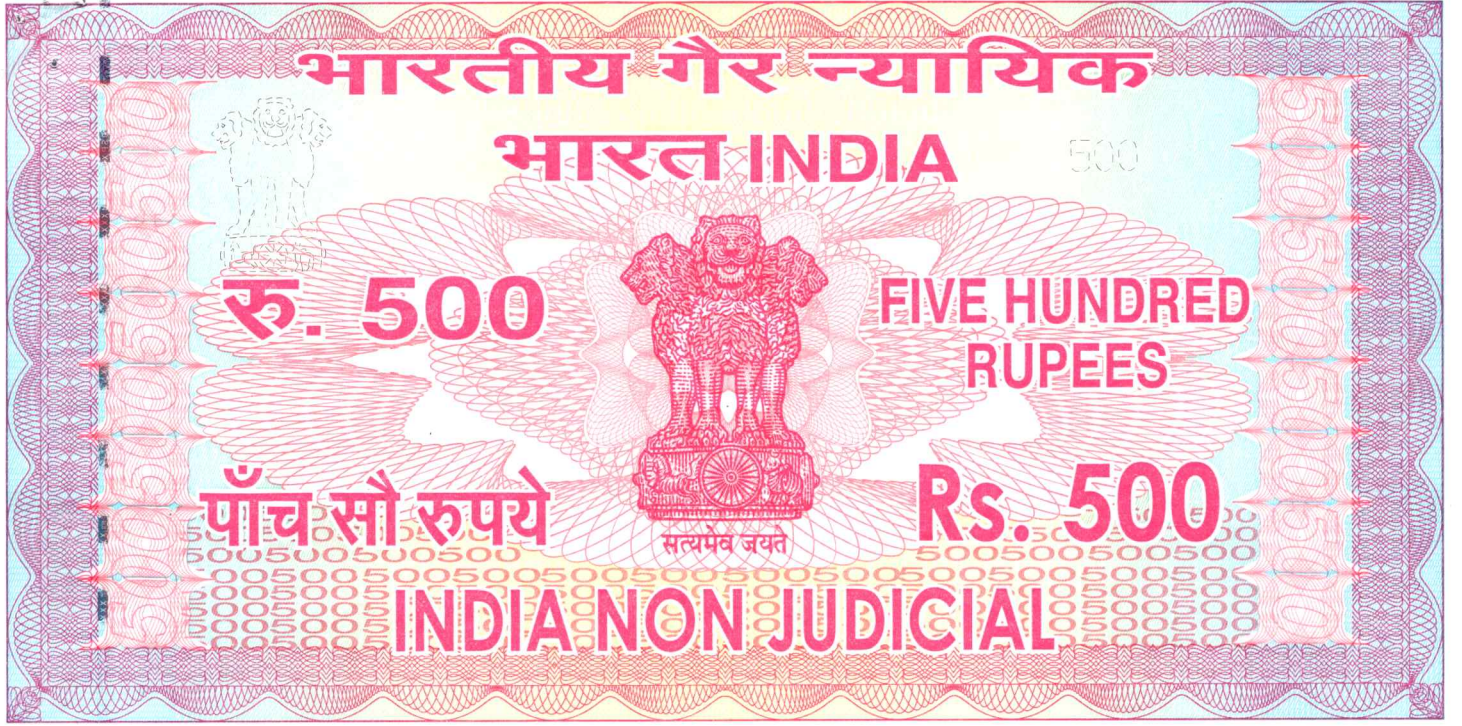




महाराष्ट्र MAHARASHTRA

2024

DA 686398

दिनांक

वि.न. ला.न. १९/९६

श्री For, SS Communication & Services Private Limited

रु. () चा स्टॅप मालिमायेक रु. १००/- ची

त्यांचे भरती रु. असे स्टॅप दिले.

राहुल ना. पाटील
स्टॅप व्हेंडर
सहस्रीसवार कार्यालय आवार
कारवीर, कोल्हापूर.
प्लॉट नं. २६०१००४



- 3 MAR 2025

STAMP HEAD CLERK
TREASURY OFFICE
KOLHAPUR (M.S.)

SUPPLEMENTARY AGREEMENT

This **Supplementary Agreement** is made and executed at Kolhapur on this 1st day of July, 2025

BETWEEN

SS COMMUNICATION & SERVICES PVT. LTD., a company incorporated under the provisions of the Companies Act, 2013, having its registered office at 399, E, Basant Bahar Road, Ratikmal Complex, Shop 6-7, Kolhapur, 416003, hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof, include its successors and permitted assigns) of the FIRST PART.

AND

MR. HARSHAL KISHOR PAREKH, aged 43 years, Indian inhabitant residing at 704/705, HR-3 Punya Pravah Society, Near Wiins Hospital, Nagala Park, VTC: Kolhapur, PO: Kolhapur, Sub District: Karvir, District: Kolhapur, State: Maharashtra, PIN Code: 416003, (hereinafter referred to as the "Whole Time Director", which expression shall unless repugnant to the context or meaning thereof, include his/her heirs, executors, administrators and assigns) of the SECOND PART.

WHEREAS:

1. The Whole Time Director has been appointed by the Company and is rendering services in accordance with the terms of his appointment/agreement dated 31st March, 2018 ("Principal Agreement").
2. The Company, in recognition of his valuable contribution and on recommendation of the Board of Directors, has decided to revise the remuneration payable to the Whole Time Director.
3. Both parties are desirous of recording such revision in writing by way of this Supplementary Agreement.

NOW, THEREFORE, THIS AGREEMENT WITNESSETH AS UNDER:

1. Revision of Remuneration

The remuneration payable to the Mr. Harshal Kishor Parekh "Whole Time Director" shall stand revised from the existing sum of ₹69,167/- (Rupees Sixty-Nine Thousand One Hundred and Sixty-Seven only) per month to ₹1,19,167/- (Rupees One Lakh Nineteen Thousand One Hundred and Sixty-Seven only) per month, with effect from 1st July, 2025. Further, the Board is authorized to revise the remuneration of Mr. Harshal Kishor Parekh to an amount not exceeding Rs. 500,000/- per month, as it may deem fit.

2. Other Terms Unchanged

Save and except the revision of remuneration as mentioned above, all other terms and conditions of the Principal Agreement dated 31st March, 2018 shall remain unchanged and binding on the parties.

3. Period of Remuneration

The revised remuneration shall be payable for a period of five (5) years commencing from 1st July 2025, unless otherwise modified in accordance with applicable laws or mutually agreed in writing.

4. Statutory Compliance

The remuneration shall always be subject to the provisions of the Companies Act, 2013 and any rules made thereunder, as may be applicable from time to time.

5. Conversion of Company:

In the event the Company is converted from a private limited company into a public Limited company, the remuneration, terms, and conditions contained herein shall continue to remain in force and binding on both parties, subject to compliance with the provisions of Sections 196, 197, 198, Schedule V and other applicable provisions of the Companies Act, 2013 and rules made thereunder.

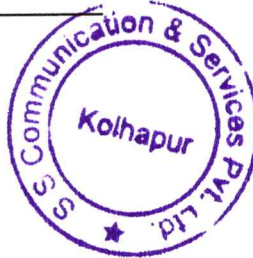
6. Governing Law & Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of India, and the courts at Kolhapur shall have exclusive jurisdiction.

IN WITNESS WHEREOF, the parties hereto have executed this Supplementary Agreement on the day, month and year first above written.

For, SS Communication & Services Pvt. Ltd.


Siddharth Gunwant Shah
Director
DIN: 07530121

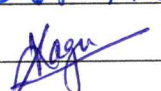



Harshal Kishor Parekh
Whole-Time Director
DIN 07530119

Name:

Witnesses:

1. 
Kishor Hupare, Sankalp Bungalow, Kolhapur-416116.

2. 

Yunus Ragoosi

Shivaji park, Kolhapur, 416003